



Strengths to Build On

- Goal 1:** Develop and implement a mentoring program for youth and new members.
- Goal 2:** Complete the pilot program for Alternative Worship services.
-

Areas for Growth

- Goal 1:** Define the roles and responsibilities of all leadership including paid staff, Council and Team Leaders. Create specific job descriptions that will empower and guide leadership transitions.
- Goal 2:** Build a program that addresses the needs of our children, youth, teens and young adults. Ensure that there is a staff model in place to support the findings of the "Generation Z" Taskforce.
-

Social Action

- Goal 1:** Establish St. Luke as a community resource for all youth and adults in the area to connect with each other through safe and healthy activities.
- Goal 2:** Broaden the "Operation InAsMuch" ministry model to provide more consistent volunteer opportunities to individual families.
-

New Horizons

- Goal 1:** Develop a comprehensive communications strategy that integrates more traditional modes of communication with emerging technology and social media. Evaluate current staff and volunteer time needed for communications and explore technological resources to improve efficiency and empower lay leaders to communicate events.
- Goal 2:** Provide members of the congregation with proper resources and support to develop small group ministries and special interest activities aligned with faith formation and fellowship development.
- Goal 3:** Build a financial strategy, outside of the current giving and pledge campaigns, to ensure continued growth and investment in St. Luke. Continue to keep our focus on giving both for our spiritual health and for the congregation's needs.
- Goal 4:** Evaluate staffing needs in order to develop a model that supports the needs of a growing, Intergenerational congregation. Explore staffing options including but not limited to the addition of trained staff. Build necessary resources to make that staffing model a reality.