



St. Luke Lutheran Church

MET Meeting Minutes – Tuesday, July 25, 2017 @ 6:30pm

Invited Attendees:

Kristin Nielsen	X	Sue Heidtke	X	Dan DeSnoo	A	Cherie Callies	X
Steve Clingman	X	Roger VanRyzin	X	Darin Sievers	A		
Lori Pedrick	X	Cindy Jahn	X	Terry Wussow	X		
Bonnie Fischer	X	Robert Traylor	A	John Heidtke	X		
Jerilyn Kind	X	Beth Johnson	A	Carolyn Byrd	X		

- Rev. Kristin Nielsen, Director of Rostered Leadership of the Greater Milwaukee Synod of the ELCA, opened the meeting with a prayer and by asking for self-introductions: length of membership, family, involvement area(s), etc. Kristin is your contact at Synod. She will not attend your meetings, but is available to answer questions and assist you.
 - Lori Pedrick, 1995, 3 adult kids, breadbaking
 - Bonnie Fischer, 1998, altar prep, Worship & Music
 - Pr. Steve, 1 month, adult kids, will guide the MET process (not run it)
 - Jerilyn, 1985, confirmed 1991, 1 MS & 1 HS kid, scrip, chimes, coffee hour, worship asst.
 - Sue Heidtke, 4 years, community concerns, Habitat for Humanity, Panera, worship asst.
 - Roger VanRyzin, 1+ year, grandparent, Worship & Music, worship asst., 500th Anniversary team
 - Cindy Jahn, 1 year, grandparent, Women's Bible study
 - Terry Wussow, John Heidtke, Carolyn Byrd, Cherie Callies, Council members
 - (Those not present include: Beth Johnson, Robert Traylor and Dan DeSnoo, along with Darin Sievers who will give the team a perspective of a congressional non-member who lives/works in the community)
- Why MET? (Kristin) The MET process is meant to create success in matching a Pastor to a congregation. It is generally a 3-6 month process, depending on a number of variables. Main purpose of MET includes Assessing the needs of the congregation, communicating with the congregation throughout the process and creating a Ministry Site Profile (an on-line process). Some tips and ideas:
 - Look at previous MET's work. Carolyn Byrd served on the MET that resulted in the call of Pr. Rick, and has that report. Michelle may have others .
 - Do some research into the journey of St. Luke
 - Look at current strategic plan. Does it need updating?
- Goals:
 - Tell St. Luke's story well
 - Brainstorm ways of communicating with congregation
 - Who are we?
 - What's our mission?
 - Look at demographics of congregation. Compare to community. Who's not here?
 - Look at gifts and strengths of congregation. Weaknesses?
 - What are the community connections?
 - Read the materials.
 - Layout a timeline for collecting the data.



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- Make sure the work happens. Delegate and work together with the congregation. Take them thru the process with you. You are not working *for* them, but *with* them. Complete the work together.
- Communicate, communicate, communicate. You may feel you are repeating yourself. You are. And you should.

4. Next Steps.

- After the Ministry Site Profile is complete, it is presented to the congregation for final review in a Town Hall forum. The Bishop and/or Kristin will also attend. Afterwards, debrief and update as needed.
- Once approved, the Profile "goes live" on the National ELCA website. It becomes part of the database of profiles of searching churches and candidates. A summary description is published on the website. Interested candidates are screened/counseled by Kristin, before the detailed profile is shared.
- Call Committee starts its work. Another 3-6 month process that ends with the call of the new pastor.

5. Overview of Handouts

- **"Chapter 5" from the Call Process Manual.** (This manual is 20-25 years old and in need of revamping. Some of the information may not apply in this era or to this congregation.) The MET will pursue an intentional process to get congregational input to avoid push back later. The goal is for the congregation to take ownership and give support to the new pastor.
 - How will we serve the community?
 - How can we share our mission stories personally? (It's not solely the pastor's job)
 - How do we equip ourselves to be Christ to the community?
 - What's next in our journey as St. Luke?
- **Congregational Vitality Survey.** This is something new created by the national ELCA office. More information is available on their website. There is a charge to use this service. The survey results give quick insight and analysis with detailed charts. There are some "lighter" versions available for free. Kristin will get more information for us.

6. What's next?

- Another meeting should be scheduled soon. Doodle polls work well to determine the best day/time. (Cherie took care of this to get the next meeting scheduled for Tuesday, August 8th @ 7:00pm). Future meetings will be scheduled by the MET.
- Nominate a Chairperson and a Secretary
- No budget is available. If funds are needed, send a proposal to Council.

7. Terry Wussow closed the meeting in prayer. Meeting adjourned at 8:10 pm.

Meeting Minutes respectfully submitted by Cherie Callies, Council Secretary

CC:

Kristin Nielsen
Council
Michelle