



St. Luke Lutheran Church

Church Council Meeting Agenda – Tuesday, January 10, 2017 @ 6:30pm (90 minutes)

Invited Attendees:

Kerri Ast	x	Laine Loff	x	
Carolyn Byrd	A	Chris Ojstrsek	x	late
Cherie Callies	x	Pr. Matt Short	x	
Andy Doberstein	R	Steve Stollberg	x	
John Heidke	x	Terry Wussow	x	

Called to order @ 6:30 by Terry Wussow

1. **Opening / Devotion** – John (5 min) **Burning Bush Moments**
2. **Review Tonight’s Agenda and Review/Approval of December 19 Meeting Minutes** (5 min) **Laine** will submit to Council and Council will approve via email. Terry mentioned that phone calls to previously faithful pledgers who had yet to submit pledges for 2017 were completed.
3. **New Business**
 - a. Nominating Committee Update --- Steve Stollberg (5 minutes) Rob Rueth and Dave Volmar are interested. Scott Koerner also expressed interest and would like to be considered for the next vacancy. **Steve** will forward list of remaining potential candidates to Cherie to be attached to these minutes and eventually forwarded to next year’s nominating committee.
 - b. Staff Reports (15 min)
 - 1) Pastor Matt **received, needs March minutes** (there was no meeting in March 2016)
 - 2) Jerry Nelson **received, no action required**
 - 3) Annette Dean **not received**
 - 4) Sandy Duehring **not received**
 - 5) Karen Horowitz **received, no action required**
 - 6) Marcia Earl **not received**
 - 7) Marie Leafblad **received, tech equipment installation is being addressed by Pr & Marie.** **Cherie** will f/u with Marie.
 - 8) Michelle Kiekaefer **not received**
 - 9) Shelly Schulteis **received, Cherie** will f/u with Shelly: Welcome Center , Property Team, Ministry Description, Marcia Earl. Carolyn - can you touch base with Shelly on the Ministry description guide?
 - 10) **DISCUSSION ABOUT STAFF REPORTS AND FOLLOW UP** Going forward, council will note in minutes when action is required and who will be responsible for follow up with staff. Also, it was agreed that staff reports should be shared with Personnel team.
 - c. Team Updates (5 min)

Fellowship team is discussing healthy approach to volunteer challenges.
Financial reports were reviewed and accepted. Motion by Kerri, seconded by John, carried unanimously.

New Council Member on boarding -brainstorm an “intake ‘ process. As meeting was running over, **Pastor** offered to create draft and email to Council for review/comments.



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4. **Creating a culture of involvement and service** (10 min) **Brainstorming session on improving the culture.** A list of possible inhibitors to volunteerism was generated and recorded by Laine, and will be shared with Council members via email. All: please continue to pray and add to the list of inhibitors, and also share ideas for any action we could take to make improvements. Some ideas: Congregational workshops, expert speakers, personality profiles, reading a book on building volunteer culture.
 - a. Thank You Conversations / Cards
 - b. Names of volunteers / staff to be thanked for your consideration: Nehms for tree (Kerri)

Budget discussion: Carolyn: Suggestions voiced at budget review meetings need to be carried forward to annual meeting, to allow members the opportunity to offer amendments to the budget.

Michelle: when the budget is in final form, send in email to Sunday School staff so they have an opportunity to review (since they were unable to attend review meetings) Also have copies readily available in the office in case any member may request a copy

5. **Council Updates to the Congregation** (5 minutes)
 - a. Follow-up to Tuesday, January 10th Meeting
 - 1) What?
 1. Annual meeting & Chili cook off, budget will not be reviewed line by line at meeting, detailed budget is available in office, contact any council member with questions about budget specifics
 2. No Sunday School on 1/22, new flooring is being installed
 3. _____
 - 2) When? Who?
 1. Sunday, January 15 @ 8am service: Terry
 2. Sunday, January 15 @ 10:30am service: Chris
6. **Mark Your Calendars** (5 minutes)
 - a. Monthly Council Meetings
 - 1) February 13th @ 6:00 (tentative)
 - b. Other dates to remember:
 - 1) January 29 – Annual Congregational Meeting
 - 2) February 19 – Redeemer's 100th Anniversary Celebration of Sanctuary Dedication
7. **Future Agenda Items**
 - a. Assignment / Team Updates:
 - i. Safety Preparedness / Emergency Readiness Team – Kerri & Steve
 - ii. Review / Clean-up of Membership Rolls - Carolyn & Michelle (10 minutes)
 - iii. Property Team Projects - Steve
 - a) Light post replacements along front sidewalk and near lower level sidewalk
 - b) Lower Level Flooring Update
 - c) Installation of new exterior light fixtures, including motion detector light near handicap parking on upper parking lot



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- b. Installation of TV monitors in sanctuary
- b. Gaga Ball Construction --- Chris
- c. Policy Manual Updates
- d. Organizational chart

Farewell and appreciation to Steve for 6 years of faithful and dedicated service as a Council Member. Thank you Steve!

- 8. Closing Prayer offered by Terry Wussow Adjourned at 8:45

Meeting Minutes respectfully submitted by Cherie Callies

CC: Pastor Matthew Short

Council Members

Michelle Kiekhaefer

Marie Leafblad

Shelly Schulteis