



# St. Luke Lutheran Church

Church Council Meeting Minutes DRAFT – Monday, January 8, 2018 @ 6:00pm

## Invited Attendees:

Kerri Ast	X	Laine Loff	X	Marie Leafblad	A	Beth Johnson	X
Carolyn Byrd	X	Chris Ojstrsek	X			Bonnie Fisher	X
Cherie Callies	X	Rob Rueth	X				
John Heidke	X	Steve Clingman	X				
Scott Koerner	X	Terry Wussow	X				

1. **Leadership Minute/Opening Devotion** -John shared his artwork. God is good. All the time.
2. **MET Ministry Site Profile presentation by Beth Johnson and Bonnie Fischer.** The following items were discussed, suggested and/or questioned:
  1. Does the growth of St. Luke correlate with the growth of the Slinger community? This was not researched since the community data that was available was somewhat dated.
  2. Council suggested that the profile should more clearly define where we are in our transition to a program centered church.
  3. (Energy p.4) Emphasize alternative worship. And emphasize an expanding small group ministry with bible study groups as an example.
  4. (Leadership style p. 5) Conflict statement should 2 instead of 1.
  5. (Obstacles, p 8) Some suggested wording changes/additions. For item 1 – Societal culture of overprogramming, country club mentality. For item 3 – lack of development and growth of leaders, families, youth.
  6. (Gifts for Ministry, p 10) Replace “technology and media” with “development of stewardship growth”.
  7. (congregation will support... items D and E, p 11) **Carolyn will present to personnel team for their consideration in taking responsibility for these.** The GMS list serve is a good resource to use for this.
3. **12/11/17 Meeting Minutes** John motioned to approve the minutes without any changes. Scott seconded, approved unanimously.
4. **Old Business**
  - a. MET Update---Pastor Steve, Beth, Bonnie
  - b. Update on 2018 Council Member Candidates (3 needed-Kathey Schwai and Tory Bringa have accepted to be nominated to date)
  - c. TV for Youth Room **was donated and installed before Christmas**
5. **New Business**
  - a. Financial Report --- Michelle / John **Attendance was down compared to Dec. '16. We should consider that not having a traditional children's Christmas program may have affected Dec '17 attendance.**  
 Discussion occurred around the tithe of pledged offerings to Synod. The monthly contribution to GMS is 10% of the amount pledged divided into 12 equal monthly payments. The monthly amount committed to GMS for 2017 was \$2675. Since we did not receive the total amount pledged, our commitment to GMS resulted in an amount greater than the 10% of pledged receipts. Council requested that Michelle not send in the December tithe to GMS until we could review the financials from December. It was decided that even though 2017 income would fall short of expenses, we would honor our tithe commitment to GMS, with John motioning, Scott seconded, passed



## St. Luke Lutheran Church

unanimously. **Michelle** is instructed to pay the December payment to GMS. Moving forward into 2018, our tithe commitment will be based on actual pledged receipts.

- Financial Best Practices for St Luke
  - Unified giving (2017 vs 2016)
  - Draft of 2018 Budget- 4 different versions were presented, with different bottom line effects. Pros and cons of each was discussed. **Carolyn** took note of suggestions, will make changes and update Council via email, prior to presentation to congregation at Sunday (1/14/18) Town Hall meeting. A wish list will be presented along with the budget. Council will seek approval from congregation to go ahead with these items (for example :parking lot maintenance, phone system) if income is better than budgeted.
- b. Request for microphones – Jim Lorch and Donna Ohm attended the meeting in progress, asking that immediate consideration be made to replace the headset microphone used in the sanctuary. Since it is broken, not replacing it would cause problems during worship. The Music and Worship team determined it needed to be replaced ASAP for \$225 approx, even though there was no money available and cash would need to be withdrawn from savings. Rob moved that \$250 be made available to purchase the mic and that the amount be deducted from the W&M 2018 budget. Terry seconded, passed unanimously. Carolyn sent an email to Donna informing her of Council's decision.
- c. Staff Reports – Brief discussion and identification of assigned action items
- Jerry Nelson
  - Karen Horwitz
  - Marcia Earl
  - Marie Leafblad
  - Michelle Kiekaefer-Inactive list of members (71) and how to proceed
  - Shelly Schulteis
  - Stephanie Bill
  - Pastor Steve-2018 Housing Allowance

NOTE: Personnel Team to be cc'd on reports

c. Other Team Updates

- Crossroads Music Fest- Update on future event-Chris
- Worship & Music (Donna Ohm)
- Discipleship (Dave Wiese)
- St Luke Blessed Sewers (Denise Roskopf)

- d. Personnel Team on job descriptions (update) and recommended pay increases for 2018—Carolyn
- e. **Call committee – Cherie** will create a nomination form to be included in Sunday's bulletin. **Council** will meet to discuss candidates.

f. **Misc.**

Nomination of candidates for Call Committee  
Schedule for next Team Leader Meeting( Council or Pastor run event?)

g. **Discussion on Communications with Congregation**

- i. Announcements
- ii. Making Waves
- iii. Mass email
- iv. Robo-call
- v. MET Facebook Page



## St. Luke Lutheran Church

vi. Next Town Hall Meeting?

**h. Fundraising Requests?** Cherie presented a request (with zero net effect to budget) for a women's onsite retreat in April. Terry moved to approve, Rob seconded, passed unanimously.

**i. Creating a Culture of Involvement and Service**

a. Names of volunteers / staff to be thanked for your consideration. Laine will send thank you to bulletin board creator.

**j. Mark Your Calendars**

a. Monthly Council Meetings

i. February 12 @ 6:00 PM (devotion = ...

ii. March ?

b. Other dates to remember:

January 14, 2018... Town Hall meeting on 2018 Budget

January 28, 2018... Town Hall meeting w/MET and Call Committee

February 11... Annual Meeting

**k. Council Updates to the Congregation**

a. Follow-up to Monday, January 8<sup>th</sup> Meeting

i. What?

1.

2.

3.

ii. When? Who?

1. Sunday, January \_\_\_\_ @ 8:00 am : \_\_\_\_\_

2. Sunday, January \_\_\_\_ @ 10:30 am service : \_\_\_\_\_

**l. Future Agenda Items**

a. Inhibitors to Volunteerism...next steps (see brainstorming summary from 1/10/17)

b. Quarterly Review of Strategic Plan

c. Assignment / Team Updates:

i. Review / Clean-up of Membership Rolls - Carolyn

b. Policy Manual Updates

c. Operations Manual Updates

d. Organization Chart

**m. Closing – Summary of Action Items and Lord's Prayer . Motion to adjourn by Carolyn, Kerri second, passed unanimously at 9:25 pm.**

Meeting Minutes respectfully submitted by Cherie Callies, Council Secretary

CC:

Council Members

Pastor Steve

Michelle Kiekhaefer

Marie Leafblad

Shelly Schulteis

Stephanie Bill

Beth Johnson